Appendix A

**Functional Resource Request**

**Resource Need:**

The implementation of Oracle Financials in the Cloud will involve a significant level of effort in the area of data conversion.  This effort will involve legacy system data validation, mapping data values to new system fields, and validation of conversion accuracy.  Having an experienced resource dedicated to this effort is imperative to the success of the conversion.

Areas currently identified for conversion effort from PeopleSoft 9.0 to Oracle in the Cloud Financials include approximately (but not limited to):

**Recommendation:**

Request for additional resources to supplement FMS to work on this conversion effort.  This effort could span the time between September 2016 – February 2017 or approximately 24 weeks.

NOTE: Belinda Pacheco has indicated she would be available at a rate of $140 per hour.



There will also be an effort in the area of converting data into the data warehouse.  This conversion effort would involve:

